

Connoisseur Media, LLC – Wichita Operations
KIBB-FM

January 1, 2007 - December 31, 2007
Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

**Employment unit: Connoisseur Media, LLC
Unit Members: KIBB Augusta/Wichita, KS**

EEO Contact for Unit Member:

Doug Downs, VP/GM
Connoisseur Media
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Wichita, KS 67208
316-558-8800
ddowns@connoisseurmedia.com

List all full-time job vacancies filled by each station in this employment unit:

JOB TITLE	DATE FILLED	SOURCE OF HIRE
On-Air Personality	January 22, 2007	Employee referral
Account Executive	April 12, 2007	On air radio ad
Account Executive	May 9, 2007	On air radio ad
Administrative Assistant	September 6, 2007	Employee referral
Account Executive	December 10, 2007	Walk-in

For the period January 1, 2007 to December 31, 2007 this employment unit interviewed 46 persons for full-time job openings.

Number of interviewees referred by each recruitment source

Employee referrals	16
On air radio ad	14
Web-Site	11
All Access	3
Walk-in	2

This unit performed supplemental recruiting initiatives during the reporting period as follows:

JOB FAIRS

Participated in Job Fairs with the Kansas Association of Broadcasters 6/26/07 and at Buter County Community College on 7/25/07. Station PD Ron Allen, Business Manager Laura Lechner and National Sales Manager Kim Kretchmar were the representatives at both fairs, soliciting resumes, interviewing interested applicants and answering general questions.

Participated in internship program with Wichita State University for Summer/Fall semesters.

KIBB PD Ron Allen spoke on careers in radio and internships available at Wichita State University and Maize High School.

OUTREACH

The following sources were used to post certain job availabilities.

Employee referrals	KIBB website: www.1005bobfm.com
On-air advertising	Job Fairs
All Access website: www.allaccess.com	Careers @ Connoisseur Media: www.connoisseurmedia.com
Wichita State University	Kansas Association of Broadcasting
Butler County Community College	Emporia State University
Wichita Professional Communicators	

TRAINING PROGRAMS

This unit recruited and placed one student from Wichita State University into a training intern position during the reporting term.

The intern received credit for working as a programming assistant.